

2007 Annual Report

Ministry Team: Personnel Committee

Chairperson: Tom Reinfried

Committee Members: Russ Schreiber, Richard Mearig, Nancy Boyer, Donald Martin, Doug Minnich, Barb Paynter, Marsha Campbell, Craig Stettler,
Council VP

The Personnel committee for Saint Paul Lutheran Church has had an active 2007 year. The committee membership has changed over the course of the year. Marsha Campbell has retired from the committee, and Doug Minnich and Barb Paynter have become members. The committee wishes to thank Marsha for her dedicated service to this committee. The committee welcomes the commitment and expertise that Doug and Barb bring to personnel matters the committee will handle in 2008.

The committee was active in 2007 in working successfully with the task force established to fill the Director of Traditional Church Music. Other initiatives undertaken over the past year include the following: employee performance reviews for Saint Paul Church staff; a new job description for the Director of Youth Church Music; a revision of the Director of Alternative Church Music; a Sexual and Other Unlawful Harassment Policy for the personnel manual; a revision in the personnel manual of the Vacation Policy for paid staff; and development of a Children and Youth Protection Policy for Saint Paul Evangelical Lutheran Church.

In the upcoming year, the committee will continue to review the existing personnel manual, job descriptions, and performance evaluations for our paid staff. In addition, the committee will actively work with council on a review of procedures for staff as a result of the tentative financial audit review planned in 2008 and the implementation of the Children and Youth Protection Policy.